

JOB FIT QUESTIONNAIRE

In your job, what gives you the most satisfaction? (Mark where you fit on the scale below.)

I love doing a good job — — — — — — — — — — — — I love making customers happy

What are the most important factors to you when deciding on a place to work? (Rank accordingly 1–5, 1 being most important)

A culture of people matter most

High pay

Raising the bar

Being a high performer

Working with good people doing good for people

At times you can be put under pressure, how do you feel when the pressure is on? (Mark where you fit on the scale below.)

Too much pressure isn't good for anyone — — — — — — I thrive under pressure, it makes me feel alive

From what you know of Body In Motion, put down 5 words you think describes this company:

1.

2.

3.

4.

5.

You are at home on your afternoon off and the phone rings and it is work, do you... (Rank accordingly 1–3, 1 being most likely)

Let it ring out and see if they leave a message

Don't answer and if a message is left check it when you are back on the work clock

Answer, it must be important

Any other answer:

Design your perfect work environment. (Mark where you fit on the scales below.)

Pace: Steady/methodical — — — — — — Sweating and puffing/I love when the heat is on

People: Me in my own space / door shut — — — — — — The more the merrier/bring on the noise!

Technology: I prefer the days of pens and paper — — — — — — Multiple electronic devices on the go, tech geek!

Interruptions: Nil, they are not productive — — — — — — Change is constant, I'll roll with what comes my way

Where would you rank yourself on the following statement: "I would rather be an hour early than a minute late"

It's only a minute and I'm still pretty much on time — — — — — — Being early and ready to start on time is really important

JOB FIT QUESTIONNAIRE *continued*

Choose 5 of the following to describe what co-workers would most likely say about you:

- | | |
|---|---|
| <input type="checkbox"/> Hardworking | <input type="checkbox"/> Enthusiastic |
| <input type="checkbox"/> Organized and structured | <input type="checkbox"/> Cluttered but artistic |
| <input type="checkbox"/> Organized chaos | <input type="checkbox"/> Time focused |
| <input type="checkbox"/> Ideas man/woman | <input type="checkbox"/> All about the detail |
| <input type="checkbox"/> All about the concept | <input type="checkbox"/> Methodical |

Add your own:

How important is having a good/best friend at work? (Mark where you fit on the scales below.)

Not at all, I'm there to work, friends are for outside of work — — — — — — Very important, I love going to work to see my bestie

Scenario: A new client arrives 20 minutes late for their 40 minute appointment, after their car broke down, please rank below your preferred options 1–4, 1 being most important

Get admin to rebook them and bill them for a missed appointment

Greet them and explain it will be a shortened appointment and do what you can

See them for 40 minutes, your other clients can wait

Greet them, give them your mechanics number and rebook them for a time that you can see them for 40 minutes

You have been asked to attend meetings on a regular basis outside of your normal work hours, do you:

- Attend but reluctantly
- Tell your manager that as you aren't getting paid you will happily attend but during work hours
- Attend and believe in the mission and purpose of the company
- Discuss with manager that you are prepared to attend but will need to be paid for the time

Any other answer:

Which management style do you work best under?

Leave me to my own devices — — — — — — I need constant guidance

How likely would you be to put your hand up to help with a work task or event outside of your normal work hours?

Not likely, I'm very busy outside of work — — — — — — Very likely, I love to help out where I can

How important to you are organized staff social events and how likely are you to attend staff social events?

Not that important, attend if I have to — — — — — — Very important and I'll do my best to get there